

**DELTA DIABLO SALARY RANGES (Effective July 7, 2024)**  
**Section I - Operations and Maintenance Bargaining Unit**

RANGE	CLASSIFICATIONS	Monthly Salary at Step Level				
		A	B	C	D	E
O 120	Utility Laborer	\$6,971.91	\$7,320.51	\$7,686.53	\$8,070.86	\$8,474.40
O 124	Maintenance Mechanic Trainee; Maintenance Worker; WWTP Operator-In-Training	\$7,300.27	\$7,665.29	\$8,048.55	\$8,450.98	\$8,873.53
O 126	Electrical/Instrumentation Technician Trainee	\$7,498.59	\$7,873.52	\$8,267.19	\$8,680.55	\$9,114.58
O 130	Warehouse Technician I	\$7,669.13	\$8,052.58	\$8,455.21	\$8,877.97	\$9,321.87
O 134	Collection System Worker I; Maintenance Mechanic I; WWTP Operator I; Household Hazardous Waste Technician I	\$8,030.31	\$8,431.83	\$8,853.42	\$9,296.09	\$9,760.90
O 140	Electrical/Instrumentation Technician I	\$8,248.43	\$8,660.85	\$9,093.90	\$9,548.59	\$10,026.02
O 142	Collection System Worker II; Maintenance Mechanic II; Warehouse Technician II; WWTP Operator II; Household Hazardous Waste Technician II	\$8,833.38	\$9,275.04	\$9,738.80	\$10,225.74	\$10,737.02
O 150	Electrical/Instrumentation Technician II	\$9,072.41	\$9,526.03	\$10,002.33	\$10,502.44	\$11,027.57
O 152	Collection System Worker III; Maintenance Mechanic III; WWTP Operator III; Household Hazardous Waste Technician III	\$9,716.79	\$10,202.63	\$10,712.76	\$11,248.40	\$11,810.82
O 156	Electrical/Instrumentation Technician III; Control Systems Specialist	\$9,980.62	\$10,479.66	\$11,003.64	\$11,553.82	\$12,131.51
O 158	WWTP Senior Operator	\$10,202.60	\$10,712.73	\$11,248.37	\$11,810.78	\$12,401.32
O 160	Maintenance Planner/Scheduler	\$10,508.73	\$11,034.17	\$11,585.88	\$12,165.17	\$12,773.43

Approved:   
 Juan Banales, Board Secretary

Date: 7/17/24

**DELTA DIABLO SALARY RANGES (Effective July 7, 2024)**  
**Section II - Professional & Technical Bargaining Unit**

RANGE	CLASSIFICATIONS	Monthly Salary at Step Level				
		A	B	C	D	E
P 109	Administrative Assistant I	\$6,132.45	\$6,439.07	\$6,761.03	\$7,099.08	\$7,454.03
P 117	Administrative Assistant II	\$6,745.68	\$7,082.96	\$7,437.11	\$7,808.97	\$8,199.42
P 118	Account Clerk I	\$6,852.65	\$7,195.28	\$7,555.05	\$7,932.80	\$8,329.44
P 126	Administrative Assistant III, Account Clerk II	\$7,537.89	\$7,914.79	\$8,310.53	\$8,726.05	\$9,162.36
P 128	Human Resources Assistant	\$7,458.56	\$7,831.49	\$8,223.06	\$8,634.21	\$9,065.92
P 129	Laboratory Technician	\$7,982.65	\$8,381.78	\$8,800.87	\$9,240.92	\$9,702.96
P 130	Senior Admin. Asst./Records Specialist	\$8,291.71	\$8,706.29	\$9,141.61	\$9,598.69	\$10,078.62
P 135	Accounting Technician	\$8,291.94	\$8,706.53	\$9,141.86	\$9,598.95	\$10,078.90
P 141	Engineering Technician	\$8,677.34	\$9,111.21	\$9,566.77	\$10,045.11	\$10,547.36
P 143	Accountant	\$9,122.12	\$9,578.22	\$10,057.13	\$10,559.99	\$11,087.99
P 145	Chemist I, Environ. Compliance Specialist I	\$9,180.02	\$9,639.02	\$10,120.97	\$10,627.02	\$11,158.37
P 146	Junior Engineer	\$9,201.13	\$9,661.19	\$10,144.25	\$10,651.46	\$11,184.03
P 147	Program Analyst I	\$9,623.77	\$10,104.96	\$10,610.21	\$11,140.72	\$11,697.76
P 148	Construction Inspector, Buyer	\$9,227.51	\$9,688.89	\$10,173.33	\$10,682.00	\$11,216.10
P 152	Chemist II, Environ. Compliance Specialist II	\$10,098.12	\$10,603.02	\$11,133.18	\$11,689.83	\$12,274.33
P 153	Senior Construction Inspector	\$10,150.27	\$10,657.78	\$11,190.67	\$11,750.20	\$12,337.71
P 154	Computer Analyst, Program Analyst II	\$10,586.15	\$11,115.46	\$11,671.23	\$12,254.79	\$12,867.53
P 156	Chemist III	\$10,603.04	\$11,133.19	\$11,689.85	\$12,274.34	\$12,888.06
P 158	Purchasing Supervisor	\$10,633.61	\$11,165.29	\$11,723.55	\$12,309.73	\$12,925.22
P 160	Recycled Water Program Coordinator	\$10,718.15	\$11,254.05	\$11,816.76	\$12,407.59	\$13,027.97
P 164	Assistant Engineer	\$11,349.07	\$11,916.52	\$12,512.35	\$13,137.96	\$13,794.86
P 165	Program Analyst III	\$11,644.78	\$12,227.01	\$12,838.36	\$13,480.28	\$14,154.30
P 168	Systems Administrator, Software Developer	\$11,856.49	\$12,449.31	\$13,071.78	\$13,725.36	\$14,411.63
P 170	Operations Supervisor, Maintenance Supervisor	\$12,594.14	\$13,223.85	\$13,885.04	\$14,579.29	\$15,308.26
P 176	Associate Engineer	\$13,161.46	\$13,819.54	\$14,510.51	\$15,236.04	\$15,997.84

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**DELTA DIABLO SALARY RANGES (Effective July 7, 2024)**  
**Section III - Management Association Bargaining Unit**

RANGE	CLASSIFICATIONS	Monthly Salary at Step Level				
		A	B	C	D	E
M 152	Human Resources Analyst I	\$9,702.04	\$10,187.14	\$10,696.50	\$11,231.33	\$11,792.89
M 160	Human Resources Analyst II	\$10,672.22	\$11,205.83	\$11,766.12	\$12,354.43	\$12,972.15
M 165	Senior Accountant	\$11,323.17	\$11,889.33	\$12,483.79	\$13,107.98	\$13,763.38
M 168	Safety Manager; Purchasing Manager	\$11,763.88	\$12,352.08	\$12,969.68	\$13,618.16	\$14,299.07
M 176	Public Information Manager	\$13,045.45	\$13,697.72	\$14,382.61	\$15,101.74	\$15,856.82
M 178	Finance Manager	\$13,878.38	\$14,572.29	\$15,300.91	\$16,065.95	\$16,869.25
M 179	Environmental Programs Manager	\$14,040.65	\$14,742.68	\$15,479.82	\$16,253.81	\$17,066.50
M 180	Laboratory Manager	\$14,153.96	\$14,861.66	\$15,604.74	\$16,384.98	\$17,204.23
M 181	Information Technology Manager	\$14,154.68	\$14,862.41	\$15,605.53	\$16,385.81	\$17,205.10
M 182	Operations Manager; Maintenance Manager	\$15,207.44	\$15,967.82	\$16,766.21	\$17,604.52	\$18,484.74
M 188	Senior Engineer	\$15,893.16	\$16,687.81	\$17,522.20	\$18,398.31	\$19,318.23
M 198	Government Affairs Manager	\$16,051.61	\$16,854.19	\$17,696.90	\$18,581.75	\$19,510.83
M 200	Principal Engineer	\$17,259.84	\$18,122.84	\$19,028.98	\$19,980.43	\$20,979.45

Approved:   
 Juan Banales, Board Secretary

Date: 7/17/24

**DELTA DIABLO SALARY RANGES (Effective July 7, 2024)**  
**Section IV - Unrepresented Managers**

RANGE	CLASSIFICATIONS	Monthly Salary at Step Level				
		A	B	C	D	E
GM	General Manager	-	-	-	-	\$28,375.45
DGM	Deputy General Manager	\$21,516.42	\$22,592.24	\$23,721.86	\$24,907.95	\$26,153.35
BSD	Business Services Director	\$19,105.53	\$20,060.81	\$21,063.85	\$22,117.04	\$23,222.89
ESD	Engineering Services Director	\$19,105.53	\$20,060.81	\$21,063.85	\$22,117.04	\$23,222.89
OSD	Resource Recovery Services Director	\$19,105.53	\$20,060.81	\$21,063.85	\$22,117.04	\$23,222.89
HRM	Human Resources & Risk Manager	\$13,521.74	\$14,197.82	\$14,907.71	\$15,653.10	\$16,435.75
OMSB	Office Mgr./Secretary to the Board	\$11,764.04	\$12,352.24	\$12,969.86	\$13,618.35	\$14,299.27

Note: The General Manager's salary is designated by the Board of Directors; there is no established range

Approved:   
 Juan Banales, Board Secretary

Date: 7/17/24

**DELTA DIABLO SALARY RANGES (Effective July 7, 2024)**  
**Section V - Unrepresented Part-time and Temporary Classifications**

RANGE	CLASSIFICATIONS	Hourly Salary at Step Level				
		A	B	C	D	E
CLAB	Co-Op Laboratory	\$17.79	-	-	-	\$21.62
HRIN	Human Resources Intern	\$17.79	-	-	-	\$21.62
RRSA	Temporary Resource Recovery Services Assistant	\$17.79	-	-	-	\$21.62
EINT	Engineering Intern	\$17.79	-	-	-	\$21.62
LMRA	Laboratory Management Professional	\$81.66	\$85.74	\$90.03	\$94.53	\$99.25
FPRA	Finance Professional/Retired Annuitant	\$80.07	\$84.07	\$88.28	\$92.69	\$97.33
HRRA	Human Resources and Risk Management Professional/Retired Annuitant	\$78.01	\$81.91	\$86.01	\$90.31	\$94.83
OSRA	Operations Support and Construction Coordinator/Retired Annuitant	\$56.06	\$58.86	\$61.80	\$64.89	\$68.14

Approved:   
 Juan Banales, Board Secretary

Date: 7/17/24