



## OPEN/PROMOTIONAL EMPLOYMENT OPPORTUNITY

### Wastewater Treatment Plant Operator III

(1 position available – Full Time)

*This recruitment will establish an Eligibility List to fill the open position in the Resource Recovery Services Division.*

**SALARY RANGE:** \$9,343.07 - \$11,356.56 per month

**OPENING DATE:** Monday, July 15, 2024

**FINAL FILING DATE:** Wednesday, July 31, 2024

#### **THE POSITION:**

The Wastewater Treatment Plant Operator III is an experienced, lead-level technical recycled water and wastewater resource recovery treatment classification in the Wastewater Treatment Plant Operator series. The Operator III is a lead operator responsible for assuring the appropriate staffing levels are on duty and performing the assigned tasks required to ensure the efficient operation of the Plant and related processes and systems. The lead provides technical assistance and support to other operators as needed. Trains, monitors, and assesses the skill development and job performance of new and existing staff; supports and assists Division management in the ongoing training and development of staff. The position also performs routine scheduled preventive maintenance work on equipment and develops maintenance and repair operating procedures. **Operators must be able to work rotating shifts, weekends, holidays, and overtime. Must be responsive to call-outs and/or operational emergencies.**

#### **QUALIFICATIONS:**

A combination of training and experience that demonstrates an individual has obtained the required knowledge and is able to perform the required work (with reasonable accommodation, if needed). A person with the following combined training and experience would typically qualify to compete in a selection process:

#### **EDUCATION:**

High School Diploma or equivalent supplemented by the required educational points as required by State Water Resource Control Board regulations to qualify for the required Wastewater Treatment Plant Operator certification.

#### **EXPERIENCE:**

Five (5) years of experience as a Wastewater Treatment Plant Operator.

#### **REQUIRED LICENSES, CERTIFICATIONS AND REGISTRATIONS:**

- A valid California State Class C license must be maintained at all times.
- A valid Grade III Wastewater Treatment Plant Operator certification issued by the California State Water Resources Control Board Office of Operator Certification at time of hire or appointment.





### **APPLICATION PROCESS:**

Applicants interested in the position are encouraged to submit a Delta Diablo Employment Application. All materials must be submitted online at [www.deltadiablo.org/employment](http://www.deltadiablo.org/employment).

### **SELECTION PROCEDURE:**

The recruitment process will establish an Eligibility List that will be used to fill an open position in the Resource Recovery Services Department. A resume may be included but does not substitute for a completed application form. Applications will be screened to determine if candidates meet the minimum qualifications for the position. Those candidates whose application indicates their experience and/or education are best suited to meet the current needs of the District will be invited to participate in the examination and/or interview process. The District's decision is final.

All applications shall receive written notification regarding the results of the review process. The information contained herein does not constitute either an expressed or implied contract, and these provisions are subject to change. All final candidates for consideration of employment with the District are subject to a criminal background and reference check. Successful candidates not currently employed in a regular status by the District must pass a pre-employment physical examination and drug screen to be considered for employment.

### **REPRESENTATION:**

The Wastewater Treatment Plant Operator III position is represented by the Operations and Maintenance Representation Unit, Local One/ AFSCME Council 57 and will be filled in accordance with the provisions of the Memorandum of Understanding with the District and applicable District procedures. For specific information regarding primary duties, knowledge, and abilities for this position, please refer to the Wastewater Treatment Plant Operator III job description on the District's website at [www.deltadiablo.org](http://www.deltadiablo.org).

### **EQUAL EMPLOYMENT OPPORTUNITY:**

All aspects of employment and promotion shall be without regard to race, color, religion, sex, national origin, ethnicity, age, disability, sexual orientation, gender, gender identity, gender expression, marital status, ancestry, medical condition, genetic information, military or veteran status, or other protected categories under the law. Reasonable accommodations are accessible to all individuals as part of the recruitment process. Applicants requesting an accommodation should submit their request to Human Resources.

### **DISASTER SERVICE WORKER:**

Employees of Delta Diablo are, by State and Federal law, Disaster Service Workers. In the event of a declaration of emergency, any employee may be assigned activities that promote the protection of public health and safety or the preservation of lives and property, either at the District or within the locality of their own community pursuant to California Government Code Sections 3100-3109.

